Lumino Health Virtual Care's Employee Assistance Program, powered by Dialogue





Continuity of care, with the option to continue with the same counsellor, and follow-ups after each session



Proactive approach through our integrated health platform drives adoption and reduces confusion



Appointments within **24 hours**, at a time that works best for the employee



Easy, quick access to professionals through our best-in-class patient app



On-demand access to **self-guided articles** and tips for a variety of wellness topics



Live **virtual coaching** to avoid travel for in-person appointments, without compromising the personal approach



For Employees

- **Integrated health & wellness** support for:
 - Mental health
 - Legal
 - Financial
 - Work & career
 - Manager consultations
 - Family & relationships
- Personalized support based on an unlimited consultation for concerns* model
- Option to **continue** with same specialist for an additional fee



For Organizations

- **Transparent** reporting on program adoption, member satisfaction, and other key metrics
- Educational materials and onboarding toolkit to ensure high **engagement**, plus manager referral service
- On-site or virtual critical incident response service, plus 24/7 in-app access for immediate assistance



Essential services all in one place



Stress & Wellness

- Includes access to internet-based cognitive behaviourial therapy iCBT. iCBT offers additional mental health support access 24/7, with no barriers to getting started
- Access to mental health specialists for screening, short-term coaching and referrals as needed
- Live virtual coaching for stress, anxiety, depression, substance use, grief and loss, and more
- Up to 4 sessions per concern*, option to continue with the same mental health specialist for an additional fee



Legal

- Access to a lawyer for short-term support and referrals as needed
- Support for all legal fields, except for employment and immigration law
- Up to 2 hours of support per concern*, with same or next day appointments



Financial

- Access to a financial planner for short-term support and referrals as needed
- Support for financial planning
- Up to 2 hours of support per concern*, with same or next day appointments

*A concern is defined as a distinct case. If there are multiple cases identified during intake, they'll be considered as separate cases. Plan members can access the service for an unlimited number of concerns.



Work & Career

- Access to career counsellors for short-term coaching and referrals as needed
- Live virtual coaching for career planning, work conflict, performance, harassment, manager consultations, and more
- Up to 4 sessions per concern*, option to continue with the same counsellor for an additional fee



Family & Relationships

- Access to family and relationship specialists for short-term coaching and referrals as needed
- Live virtual coaching for relationship conflicts, separation or divorce, family dynamics, child care, and more
- Up to 4 sessions per concern*, option to continue with the same specialist for an additional fee





