In-patient and day-patient treatment

Hospital fees – Includes overnight stays, nursing, and any drugs your employees might need while in hospital. We also cover the costs of intensive care treatment and operating theatre charges. **Full cover.**

Consultant fees – As long as your employee's consultant is registered with an accredited body and recognised by us, we pay their in-patient and day-patient fees in full, including their surgeons' and anaesthetists' fees, physicians' fees and other consultant appointments. **Full cover.**

Diagnostic tests – If your employees are admitted to hospital as an in-patient or a day-patient, we pay for the diagnostic tests they need – things like blood tests and x-rays. We also pay for any MRI, CT and PET scans if required. **Full cover.**

Advanced Cancer Cover

Our Advanced Cancer Cover provides your employees with comprehensive treatment and support, should they need it. We not only provide full cover for the latest treatments and technologies to treat cancer, Advanced Cancer Cover also includes access to screenings and preventative treatment, as well as personalised support and guidance from our specialist team at every stage of the treatment journey.

Refer to the table below to see some of the features of VitalityHealth's Advanced Cancer Cover:

Targeted Cancer screening	Discounted screens and risk assessments for bowel and cervical cancer
Biological therapy, targeted therapy and immunotherapy	Full cover
Chemotherapy and radiotherapy	Full cover
Hormone therapies and bisphosphonate therapy	Full cover
Scalp cooling	Full Cover
Cancer surgery and reconstructive surgery	Full Cover
Wigs and restyling	Up to £300 per condition
Mastectomy bras and external prostheses	Up to £200 per condition for mastectomy bras and up to £5,000 per condition for external prostheses
Follow-up consultations	Full cover
Cancer Treatment Support Programme	Personalised health and wellbeing support before, during and after treatment.
End of life care	Pain relief plus the services of a qualified nurse at home for up to 14 days (max £1,000 per day) , specialist pathway for members with non-curative diagnosis.

Out-patient surgical procedures

We pay for surgical procedures where your employees are treated as an out-patient. **Full cover.**

Additional benefits

NHS hospital cash benefit – If your employees choose to get treatment on the NHS, rather than being treated privately through your plan, we give them a cash amount. **In-patient treatment: £250 per night up to a maximum of £2,000 per plan year. Day-patient treatment: £125 per day up to a maximum of £500 per plan year.**

Childbirth cash benefit – We'll give your employees a cash payment following the birth or adoption of a child (the payment following a birth only applies if they have been on the plan for at least 10 months). We pay once per child even if both parents are covered on the plan. **£100 per child.**

Home nursing – If your employees' consultant recommends home nursing instead of more in-patient treatment, we pay for it. It can get them back on their feet after a stay in hospital. **Full cover.**

Private ambulance – For transfer between hospitals, whether NHS or private, if a consultant recommends it as medically necessary. **Full cover.**

Parent accommodation – Your employees might have a child under 14 on their plan. If the child needs to stay overnight in hospital, we pay for hospital accommodation so that a parent can stay with them. **Full cover.**

Oral surgery – We cover surgical removal of impacted teeth or partially erupted teeth causing repeated pain or infections and complicated buried roots, surgical drainage of a facial swelling, removal of cysts of the jaw, and apicectomy. If your employees have an accident we can also cover some kinds of dental surgery. **Full cover in specified circumstances.**

Pregnancy complications – We cover in-patient and day-patient treatment if your employees suffer from ectopic pregnancy, miscarriage, missed abortion, still birth, post-partum haemorrhage, retained placental membrane or hydatidiform mole. If there are 20 or more employees on your plan a caesarean section will also be covered in specified circumstances. **Full cover for specified conditions.**

Rehabilitation – We cover rehabilitation treatment following a stroke or serious brain injury. **Up to 21 days immediately following in-patient treatment.**

Corrective and weight loss surgeries – We cover corrective surgeries (including the removal of port wine birthmarks on the face, ear reshaping and breast reduction). We also cover weight loss surgery such as gastric bypass and gastric banding. **Subject to specific eligibility criteria for age and/or BMI and a 25% contribution to the cost of consultations and package of treatment.**

SuperCarers Services – access to care advice and discounted care services for your employees and their family.

Vitality Menopause Support, in partnership with Peppy – To help ease the transition through menopause, we created Vitality Menopause Support, a service dedicated to menopause support and care in partnership with leading digital health platform, Peppy. Peppy connects your employees to real-life menopause practitioners. It includes one-to-one instant messaging and video or phone consultations, help with symptom management, treatment referral if needed, peer support and regular live broadcasts, all on the secure Peppy app.